



APPENDIX B
SUSSEX GOLF CODE OF CONDUCT FOR STAFF MEMBERS.
PROFESSIONALS & VOLUNTEERS

- Respect the rights, dignity and worth of every person within the context of golf.
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, sexual orientation or disability.
- If you see any form of discrimination, do not condone it or allow it to go unchallenged.
- Place the well-being and safety of the young person above the development of performance.
- Develop an appropriate working relationship with young people, based on mutual trust and respect.
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young person's full consent and approval.
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment).
- Do not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Know and understand the Sussex Golf Safeguarding & Child Protection Policies and Procedures.
- Respect young people's opinions when making decisions about their participation in golf.
- Inform players and parents/guardians of the requirements of golf.
- Be aware of and report any conflict of interest as soon as it becomes apparent.
- Display high standards of language, manner, punctuality, preparation and presentation.
- Do not smoke or drink alcohol where this might cause offence or discomfort to young people in the Club. This reflects a negative image and could compromise the safety of the young people.
- Do not use illegal drugs.
- Do not give young people alcohol when they are under the care of the organisation.
- Hold relevant qualifications and insurance cover.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Promote the positive aspects of golf e.g. fair play.
- Display high standards of behaviour and appearance.
- Follow Sussex Golf guidelines set out in this Policy and any other relevant guidelines issued.
- Ensure that you attend appropriate training to keep up-to-date with your role and the welfare of young people.
- Report any concerns you may have in relation to a young person, follow reporting procedures laid down by CiG (Appendix H and Flowchart Appendix I).

We hope you agree that these are fair and reasonable expectations, and that you will always adhere to them. However in the unlikely event that your behaviour and standards fall below these expectations action will be taken in accordance to England Golf disciplinary guidelines.

I have read the Sussex Golf Safeguarding and Child Protection Policy & Procedures document and agree to abide by the Sussex Golf Code of Conduct stated above.

Print Name _____ Role _____

Signed _____ Date _____